



EU SKILLS

THE COLLABORATIVE LEADER JOURNEY

Engage, cooperate and negotiate with your team and external stakeholders in the complex EU environment

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
09.30 - 11.00 Welcome to the College of Europe Introduction and warm-up exercise	<i>For the early birds: walk to the windmills</i> 09.30 - 9.45 Main takeaways from the previous day	<i>For the early birds: guided meditation or yoga session @residence</i> 09.30 - 9.45 Main takeaways from the previous days	09.30 - 9.45 Main takeaways from the previous days	09.30 - 9.45 Main takeaways from the previous days
	09.45 - 11.00 Stakeholder analysis (III) Practical exercises	9.45 - 11.00 Multi-party negotiation skills (IV) Practical exercise on multilevel negotiations	9.45 - 11.00 A workplace for all (I) Through the lens of inclusive leadership, gender dynamics, and organisational culture in an EU environment	9.45 - 11.00 Cross-cultural communication in a multicultural setting (I) Developing sensitivity towards cultural diversity and communicating clearly in the multicultural EU environment
COFFEE BREAK	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK
Passage 1 Know thyself - The journey begins 11.15 - 12.45 Expectations for the week and growth plan Set the intentions - Reflect on personal values, strengths, and learning objectives and added value on the workplace	Passage 3 Finding common grounds 11.15 - 12.45 Multi-party negotiation skills in the EU environment (I) Intrateam negotiations and interservice negotiations, conflict management, leadership in multilevel and multilateral settings	Passage 4 Stronger teams 11.15 - 12.45 Effective team communication Strategic team communication, overcoming conflicts in teams, constructive dialogue	11.15 - 12.45 A workplace for all (II) Reflections	11.15 - 12.45 Cross-cultural communication in a multicultural setting (II) Practical exercises
LUNCH	LUNCH TALK	LUNCH	LUNCH TALK	LUNCH
Passage 2 Know your stakeholders 14.15 - 15.45 Working with others in the EU environment (I) Effective stakeholder collaboration and engagement within and outside your organisation	14.15 - 15.45 Multi-party negotiation skills (II) Practical exercise on intrateam negotiations	14.15 - 15.45 Building trust and purpose in teams (I) Foundations of trust, the role of leadership in building trust and safety in the workplace, team dynamics, decision-making and conflict management	14.15 - 15.45 Emotional intelligence and teamwork (I) How self-awareness, empathy, and emotional regulation enhance communication, trust, and collaboration within teams	Passage 5 - The next steps - from reflection to action 14.15 - 15.45 Review your personal growth plan Set the next steps
COFFEE BREAK	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK
16.00 - 17.30 Strategic thinking and stakeholder analysis (II) How strategic thinking can support effective collaboration	16.00 - 17.00 Multi-party negotiation skills (III) Practical exercise on multilevel negotiations GUIDED WALKING TOUR	16.00 - 17.00 Building trust and purpose in teams (II) Practical exercises	16.00 - 17.30 Emotional intelligence and teamwork (II) Practical exercises	16.00 - 17.30 Closing session Wrap up and award of certificate
SOCIAL DINNER	DINNER	DINNER TALK - STORIES THAT INSPIRE	FAREWELL DINNER	