



# EU SKILLS THE COLLABORATIVE LEADER JOURNEY

Engage, cooperate and negotiate with your team and external stakeholders in the complex EU environment

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<b>09.30 - 11.00</b> <b>Welcome to the College of Europe</b> Introduction and warm-up exercise	<b>09.30 - 9.45</b> <b>Main takeaways from the previous day</b>	<i>For the early birds: gentle yoga session @residence</i> <b>09.30 - 9.45</b> <b>Main takeaways from the previous days</b>	<i>For the early birds: walk to the windmills</i> <b>09.30 - 9.45</b> <b>Main takeaways from the previous days</b>	<b>09.30 - 9.45</b> <b>Main takeaways from the previous days</b>
	<b>09.45 - 11.00</b> <b>Stakeholder analysis (III)</b> Practical exercises	<b>9.45 - 11.00</b> <b>Multi-party negotiation skills (IV)</b> Practical exercise on multilevel negotiations	<b>9.45 - 11.00</b> <b>A workplace for all (I)</b> Inclusive and transformative leadership that encourages participation, diversity and collaboration. Using a process thinking methodology, the workshop will encourage participants to identify key challenges relating to highly sensitive issues, e.g. gender, work-life balance, social mobility and equity	<b>9.45 - 11.00</b> <b>Cross-cultural communication in a multicultural setting (I)</b> Developing sensitivity towards cultural diversity and communicating clearly in the multicultural EU environment
COFFEE BREAK	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK
<b>Passage 1   Know thyself - The journey begins</b> <b>11.15 - 12.45</b> <b>Expectations for the week and growth plan</b> Set the intentions - Reflect on personal values, strengths, and learning objectives and added value on the workplace	<b>Passage 3   Finding common grounds</b> <b>11.15 - 12.45</b> <b>Multi-party negotiation skills in the EU environment (I)</b> Intrateam negotiations and interservice negotiations, conflict management, leadership in multilevel and multilateral settings	<b>Passage 4   Stronger teams</b> <b>11.15 - 12.45</b> <b>Effective team communication</b> Strategic team communication, overcoming conflicts in teams, constructive dialogue	<b>11.15 - 12.45</b> <b>A workplace for all (II)</b> Reflections and strategies to foster culture change and an inclusive organisation. This second part will build on the first part of the workshop to develop solutions and identify strategies for inclusive leadership practice.	<b>11.15 - 12.45</b> <b>Cross-cultural communication in a multicultural setting (II)</b> Practical exercises
LUNCH	LUNCH TALK	LUNCH	LUNCH TALK	LUNCH
<b>Passage 2   Know your stakeholders</b> <b>14.15 - 15.45</b> <b>Working with others in the EU environment (I)</b> Effective stakeholder collaboration and engagement within and outside your organisation	<b>14.15 - 15.45</b> <b>Multi-party negotiation skills (II)</b> Practical exercise on intrateam negotiations	<b>14.15 - 15.45</b> <b>Building trust and purpose in teams (I)</b> Foundations of trust, the role of leadership in building trust and safety in the workplace, team dynamics, decision-making and conflict management	<b>14.15 - 15.45</b> <b>Emotional intelligence and teamwork (I)</b> How self-awareness, empathy, and emotional regulation enhance communication, trust, and collaboration within teams	<b>Passage 5   - The next steps - from reflection to action</b> <b>14.15 - 15.45</b> <b>Review your personal growth plan</b> Set the next steps
COFFEE BREAK	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK	COFFEE BREAK
<b>16.00 - 17.30</b> <b>Strategic thinking and stakeholder analysis (II)</b> How strategic thinking can support effective collaboration	<b>16.00 - 17.00</b> <b>Multi-party negotiation skills (III)</b> Practical exercise on multilevel negotiations  <b>DISCOVER BRUGES - with a twist!</b>	<b>16.00 - 17.00</b> <b>Building trust and purpose in teams (II)</b> Practical exercises	<b>16.00 - 17.30</b> <b>Emotional intelligence and teamwork (II)</b> Practical exercises	<b>16.00 - 17.30</b> <b>Closing session</b> Wrap up and award of certificate
SOCIAL DINNER	DINNER	DINNER TALK - STORIES THAT INSPIRE	FAREWELL DINNER	