



College of Europe
Collège d'Europe

Brugge



Natolin

EQUALITY, DIVERSITY, AND INCLUSION CHARTER **COLLEGE OF EUROPE – Natolin Campus**

With this Charter the College of Europe in Natolin wishes to acknowledge the importance of equality diversity and inclusion for its mission and for the European project. To reach its full potential, academia needs to benefit from the talents of all. Therefore, as the community at the College of Europe in Natolin:

1. We commit to creating an atmosphere of respect for equality and diversity of students, staff, and faculty.
2. We commit to strengthening an empathetic approach and mutual respect and courtesy in all interactions between the students, faculty, and staff of the College of Europe Natolin campus.
3. We commit to raising awareness of and supporting equality, diversity and inclusion among students, staff, and faculty.
4. We commit to acting against any form of discrimination or mobbing as set out in our Policy of Countermeasures Against Discrimination and Mobbing.

To implement these principles in its policies, practices and institutional culture, the College of Europe in Natolin:

- has adopted the Policy of Countermeasures Against Discrimination and Mobbing.
- has created the position of Advocate for Equality, Diversity, and Inclusion who:
 - assesses needs and supports initiatives on equality, diversity, and inclusion, as well as counteracts any acts of discrimination or exclusion;
 - is available for consultation for all members of the community on any matters regarding equality, diversity, or inclusion.